

**ANNUAL GOVERNANCE STATEMENT (AGS) 2008/9  
STATUS OF SIGNIFICANT GOVERNANCE ISSUES**

<b>AGS-Reference</b>	<b>Significant Governance Issue</b>	<b>Current Action/Comments</b>
5.2	Review the Code of Governance in line with the approved governance framework. (Assistant Chief Executive – Legal and Democratic)	
5.3	Complete actions on the areas for improvement identified by the Audit Commission in their Use of Resources Report. (Director of Resources).	Programme completed and informing preparation for action plan to be based on impending use of resources assessment.
5.4	Urgent corrective action is taken by Directors to ensure that there is an improvement in performance in relation to performance indicator outturn. (Deputy Chief Executive).	Performance is considered (and challenged) at least monthly at Directorate Management Teams, and areas of under performance and remedial action are considered. With regards to data quality there is the policy and action plan that are being followed, and any issues identified will be also considered by relevant management teams. Change Champions are also contributing to performance and data quality.
5.5	Improve the embedding of risk management across the Council (Assistant Chief Executive- Legal and Democratic)	The revised Risk Management Policy and Guidance document is to be presented to Cabinet on 26 <sup>th</sup> November 2009. Relevant officers will be given training on the new requirements.
5.6	Urgent action is taken to ensure that the outstanding data quality actions are completed by the revised dates and that Cabinet receive monthly updates on progress. (Assistant Chief Executive – HR and OD)	The Audit and Corporate Governance Committee received a Data Quality Update report at its meeting on 28 <sup>th</sup> September 2009. Efforts continue to complete all the outstanding action actions in the Data Quality Action Plan and the six month progress report to Cabinet, forms part of this Committees Agenda.
5.7	Action is taken on the recommendations made by Audit Services regarding the Creditors and Payment to independent systems providers (Director of Resources).	There are approved action plans, which have been monitored by the Head of Revenues and Benefits. The current year's annual audits are in progress, once completed the Committee will be informed of the outcome.
5.8	Ensure that the areas identified as areas for	All of the recommendations in the Audit Commission's Report have

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	improvement in the Audit Commission's report on Planning Services are actioned. (Director of Regeneration).	been accepted and an action plan has been developed which has been approved by Cabinet in order to address all of the issues raised. In particular detailed work has been undertaken in respect of the proposed new Committee Structure in accordance with the Audit Commissions findings. An initial report has been considered at Full Council and the new structures will be dealt with as part of the Council's new Constitution which will be considered at the meeting of Council in November. Progress of the implementation of the Action Plan will be monitored by the Environment Scrutiny Committee.
5.9	Ensure that the areas identified for improvement in the Audit Commissions report 'Review of Procurement' are actioned. (Deputy Chief Executive, Director of Resources, Director of Environment and Culture	This is underway and the Audit Commission will undertake a follow up audit by end of November.
5.10	The Herefordshire Children's Safeguarding Board continue to monitor the agreed action plan. (Director of Children Services)	There is a new independent Chair of the Board. The Action Plan is monitored by the Board and progress is being made.
5.11	Continue to promote the Council's antifraud and whistle-blowing policies, keeping them under review. (Assistant Chief Executive - Legal and Democratic, Director of Resources	<p>A poster "Employees Role in Maintaining High Standards of Conduct" on notice boards at Council Offices.</p> <p>Level 2 Financial Training includes an introduction to the antifraud policy and the whistle-blowing policy.</p> <p>Employees Role in maintaining High Standards of Conduct highlighted on payslips.</p>